

Yardi[®] Matrix

Special Report

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Overview

Commercial real estate has always evolved in ways that reflect technological and social changes. The most obvious current examples revolve around how e-commerce has altered the landscape for retail and industrial properties, but no property type is immune. The trends impacting the office market are arguably subtler, but the sector is transforming to meet the shift in demand for lower costs, more flexibility for corporations, a more entrepreneurial workforce, and tenants that care more about community and the environment.

Coworking represents a small yet growing segment of the office market. A study by Yardi Matrix of coworking leases in 20 major markets found 1,166 coworking sites with 26.9 million square feet of space. That represents 1.2% of office space in those markets. Coworking has proliferated more in cities: Leases encompass 1.4% of urban office and 0.9% of suburban office space.

At 7.7 million square feet, Manhattan has by far the most coworking space, followed by Los Angeles with 3.7 million square feet. Miami has the most coworking space as a percentage of stock, at 2.7%, with Manhattan coming in second at 1.7%. Although there are numerous companies offering coworking space for lease, the field is dominated by Regus (9.4 million square feet) and WeWork (6.5 million square feet). The two industry giants account for nearly 60% of all coworking space leased in our 20 markets.

Despite coworking's growth as a subsection within the office market, data on the amount of such space within commercial real estate has been hard to come by. Yardi Matrix's study is of one of the first to quantify the amount of square footage of coworking space in relation to total office space within markets.

Industry Trends

Coworking is not a new concept. Regus pioneered the "workspace as a service" concept in the 1990s, first in Europe and later in the Americas. The idea was to provide space for self-employed workers and for the small number of corporate employees that are traveling or working remotely. Regus initially aimed its efforts at traditional office employers such as law and accounting firms that wanted to have remote offices, with what was called "executive suites" space.

Coworking is an evolved form of executive suites space that also encompasses increased amenities and more flexible leasing arrangements. Typically, executive suites require 1-year commitments while coworking members can purchase space by lesser blocks of time down to the hour. It didn't really take off, however, until after the Great Recession due to the culmination of trends that increased demand dramatically. These trends include:

- Growth in the gig economy. The number of workers who are self-employed has risen dramatically in recent years. One type is experienced knowledge workers who lost jobs during the Great Recession and now work as consultants.
- Entrepreneurial workers. This category includes founders and employees of startup companies.
- Remote employees. An increasing number of people work remotely, which is possible because of technology that enables people to be connected. This also helps companies keep overall space needs down and is a way

of attracting talent that is not located near corporate offices.

- Less commuting. Another trend boosting demand for coworking space is workers' effort to avoid long commutes for quality-of-life reasons and to reduce the impact of commuting on the environment.
- Relaxed environment. Coworking provides a more social work environment that is attractive, particularly to Millennials. Community-oriented features provided by coworking spaces include food and drink, presentations from local restaurants or farms, exercise facilities, and social activities such as ping-pong tournaments and mixers.
- Cutting costs. As office rents continue to rise, especially in city centers, companies try to reduce their footprint. Office space per employee has dropped steadily over the course of the current business cycle, even as employment has grown. CoreNet Global, a corporate real estate trade association, states that office space per employee has dropped to 150 square feet, down by one-third since 2010. Companies are using fewer offices with open work plans, cubicles are getting smaller, and the need for paper storage has diminished as files are stored in the cloud.
- Large corporations. This is a growing segment of coworking demand. WeWork, which is focusing on larger tenants and larger blocks of space, leased more than 2 million square feet of space in 2016. While coworking will never replace all or even most of the space leased by large companies, employers do enjoy the flexibility that comes

with having coworking space. Companies whose employees work off site–accounting firms, for example–can avoid having space that is often empty, while at the same time they can have outposts near the locations where their workers are deployed.

■ Tax laws. Federal Accounting Standards
Board rules also may play a role. Starting in
2019, corporations must treat lease obligations as debt on their balance sheets, which
gives incentive to avoid long-term leases.

The upshot is that despite limits, coworking provides, to some degree, a solution for the growing number of entrepreneurial and remote employees, can help to attract talent and improve work satisfaction, and enables companies to continue to reduce the long-term fixed costs associated with leasing commercial real estate.

Metro Analysis

Yardi Matrix did a study to quantify coworking locations in 20 large U.S. markets. The study encompasses office buildings of 50,000 square feet, so it does not capture coworking arrangements in smaller office buildings. We found companies offering memberships at 1,166 coworking locations totaling 26.9 million square feet of space. We did not count the number of members in each location.

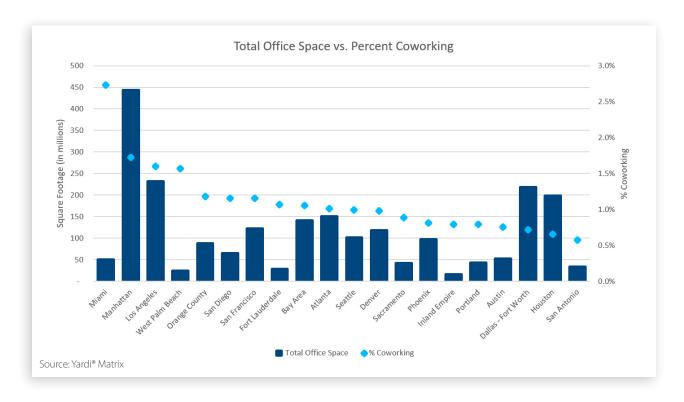
Not surprisingly, the metros with the most coworking space are the large markets of Manhattan and Los Angeles, yet 11 of the 20 markets studied had more than 1 million square feet of coworking space for lease. Manhattan has 245 coworking locations for lease with 7.7 million square feet, and Los Angeles has 158 locations with 3.7 million square feet. Other metros with

Coworking Markets

	Total # of Tenants	Square Feet
Manhattan	245	7,650,722
Los Angeles	158	3,702,972
Dallas-Fort Worth	88	1,565,144
Atlanta	76	1,519,969
Bay Area	48	1,485,882
San Francisco	50	1,416,292
Miami	59	1,379,098
Houston	71	1,295,804
Denver	67	1,164,063
Orange County	55	1,032,568
Seattle	40	1,004,705
Phoenix	42	789,644
San Diego	41	749,735
Austin	20	395,500
West Palm Beach	25	376,975
Sacramento	12	375,587
Portland	19	340,000
Fort Lauderdale	22	305,927
San Antonio	18	194,375
Inland Empire	10	123,458

Source: Yardi® Matrix

a significant amount of coworking space include Dallas-Fort Worth (1.6 million square feet), Atlanta (1.5 million square feet) and the Bay Area (1.5 million square feet). The Inland Empire (123,000 square feet), San Antonio (194,000 square feet) and Fort Lauderdale (305,000 square feet) have the least amount of space.



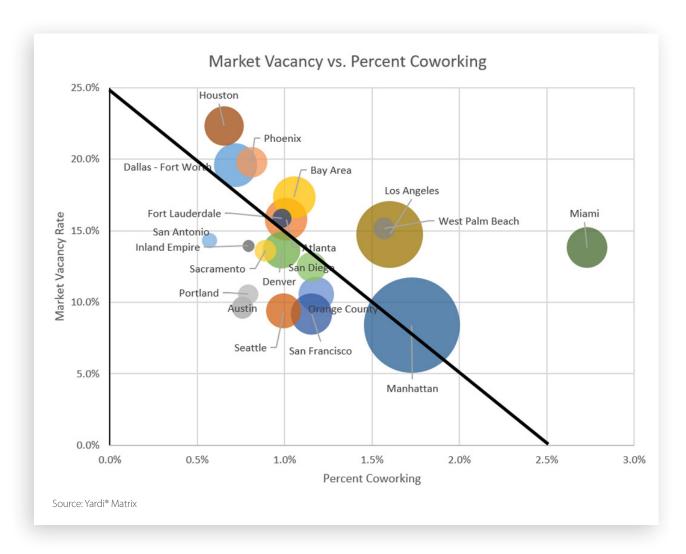
Manhattan (7.7 million square feet), Los Angeles (2.5 million square feet) and San Francisco (1.3 million square feet) led in the amount of coworking in urban locations, while four markets had more than 1 million square feet in suburban locations: Los Angeles (1.2 million square feet), Dallas-Fort Worth, the Bay Area and Orange County (each with 1 million square feet).

As a percentage of total stock, Miami has the most coworking space, at 2.7% of the metro's 50.5 million square feet of space. Miami has many self-employed workers and a large number of startup businesses in the telecommunications and medical sectors. The metro also has many small import-export businesses related to trade with Latin America that produce demand for small, flexible office spaces. Manhattan (1.7%), Los Angeles and West Palm Beach (1.6% each) also have an above-average share of coworking space. At the other end of the spectrum are

San Antonio (0.6% of total space), Houston and Dallas (0.7% each).

Coworking is a young industry, so the numbers are likely to evolve on a metro level as the concept matures. However, demand seems to be based on a couple of main factors: One is the type of industries that proliferate in a metro. Demand is high in markets with concentrations of knowledge workers—especially information technology (IT) but also new media or industries such as biotechnology and telecommunications—that are friendly to startups.

Another factor is the makeup of space within a metro. Demand is higher in metros where space is at a premium. Metros where coworking is low as a percentage of stock such as Dallas and Houston have low barriers to construction and high vacancy rates, making it easier for small companies to find cheap space in convenient



locations. Fewer blocks of space exist in large coastal markets such as Manhattan, San Francisco and Los Angeles, which have higher concentrations of coworking space.

Again, the industry is young and growing, so the numbers are bound to change, but when we plotted the percentage of coworking space against the vacancy rate in a market, there was a clear trend in which markets with lower vacancy rates generally had a higher proportion of coworking space.

Coworking is more ubiquitous in urban settings, where it represents 1.4% of urban office space, as opposed to only 0.9% of suburban office space. There are several reasons that coworking has germinated in urban areas. One is the critical mass of workers: Few people commute long distances to coworking sites, and there are more workers in urban areas. Startups proliferate more in cities, and the social elements of coworking are more in tune with the urban environment.

What's more, suburbs feature a lot more blocks of small space at low rent levels that are natural competition for institutional coworking firms. Think of converted single-family houses that are used by tenants such as lawyers, doctors, insurance agents and others that only need a room or two. That said, coworking is gaining traction in suburban areas, and the model that attracts users with extra amenities, a connection to other small tenants and a fun

environment could prove to be attractive for suburban office tenants.

Manhattan (7.7 million square feet), Los Angeles (2.5 million square feet) and San Francisco (1.3 million square feet) had the most coworking space within urban areas. But as a percentage of stock within urban areas, Miami (3.5%), Austin (1.9%) and San Diego (1.8%) topped the survey.

Coworking Urban

Market	% Coworking	Sq. Ft.
Miami	3.5%	698,470
Austin	1.9%	236,500
San Diego	1.8%	206,023
Manhattan	1.7%	7,650,722
Bay Area	1.7%	447,291
Los Angeles	1.6%	2,505,282
San Francisco	1.6%	1,251,104
Orange County	1.5%	21,000
Inland Empire	1.3%	60,458
Atlanta	1.2%	665,797
Seattle	1.2%	788,494
Denver	1.1%	461,024
Fort Lauderdale	1.1%	128,377
West Palm Beach	1.0%	29,135
Sacramento	0.9%	105,898
Portland	0.8%	199,000
Dallas-Fort Worth	0.8%	519,729
Phoenix	0.7%	265,392
Houston	0.7%	689,586
San Antonio	0.6%	64,375

Coworking Suburban

Market	% Coworking	Sq. Ft.
Miami	2.2%	680,628
West Palm Beach	1.6%	347,840
Los Angeles	1.6%	1,197,690
Orange County	1.2%	1,011,568
Fort Lauderdale	1.1%	177,550
San Diego	1.0%	543,712
Denver	0.9%	703,039
Bay Area	0.9%	1,038,591
Atlanta	0.9%	854,172
Sacramento	0.9%	269,689
Phoenix	0.9%	524,252
Portland	0.8%	141,000
Dallas-Fort Worth	0.7%	1,045,415
Seattle	0.6%	216,211
Houston	0.6%	606,218
Inland Empire	0.6%	63,000
San Antonio	0.5%	130,000
Austin	0.4%	159,000
San Francisco	0.4%	165,188

Source: Yardi® Matrix

Company	Total Square Feet
Regus	9,434,392
WeWork	6,508,442
Premier Business Centers	1,137,425
Knotel	750,000
Barrister Executive Suites	406,527
Industrious	268,178
Servcorp	207,322
Jay Suites	200,576
Pacific Workplaces	159,482
Intelligent Office	122,350

Source: Yardi® Matrix

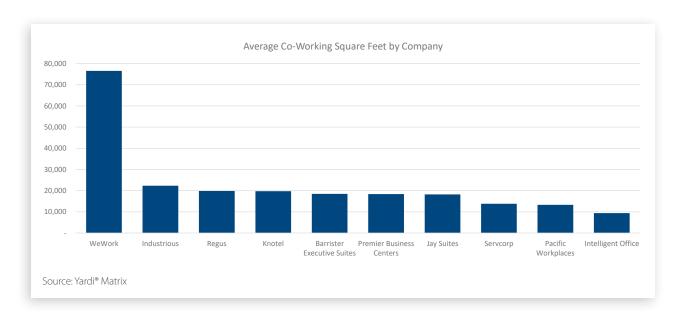
Just counting suburban areas, Miami (2.2%), West Palm Beach (1.6%) and Los Angeles (1.6%) led in coworking space as a percentage of total stock. Los Angeles (1.2 million square feet) led in total square footage in suburban locations, while Dallas, the Bay Area and Orange County all had slightly more than 1 million square feet.

The study found 239 companies are involved in leasing coworking space, although the vast amount of them are small. Regus (9.4 million square feet) and WeWork (6.5 million square feet) were by far the biggest providers of coworking space, and Premier Business Centers (1.1 million square feet) was the only other firm leasing more than 1 million square feet of space.

WeWork clearly stands out when we look at the average size of locations. WeWork's average lease size of 76,000 square feet was four times the 19,000-square-foot average of all other companies. WeWork has made partnering with large corporate users a big part of its strategy, and now corporate partners represent more than a quarter of its total revenue.

Risks

Clearly, coworking represents the cutting edge of the office industry, as it caters to social and demographic changes. However, that doesn't mean the market is without risks, the biggest of which is how to maintain revenue during a



downturn. Here, the flexibility of short-term leases cuts against the industry. Tenants value flexibility, but long-term leases protect the landlord. Small businesses and startups are the first to fail during recessions, and entrepreneurial workers that lease coworking space could instead work from home when budgets are squeezed. Even large corporations could find it easier not to renew short-term coworking leases when belts need to be tightened. The industry has grown during the long economic recovery and certainly will be tested the next time the economy hits a bump.

Another challenge for coworking providers is the low barriers to entry to compete, as most coworking space involves small locations. It may be hard to duplicate the model established by a large owner such as WeWork, but competition among the plurality of small players is likely to grow as the industry becomes established,

much as a successful new retail model quickly gains imitators. That could result in a wave of companies combining—or failing during a downturn.

Conclusion

Coworking as a model is likely in its beginning stages. The industry provides a service that is in line with the direction businesses are moving. It gives tenants flexibility and provides attractive space for young workers and the growing number of self-employed and remote employees. The number of locations and total space dedicated to coworking is impressive, given the industry's youth. Over time, the industry is likely to develop its model to be able to survive recessions and changes in business operational trends.

-**Paul Fiorilla**, Associate Director of Research

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